

## Community Trust and Confidence Andrew Lumsden

Professional Standards Forum 15 April 2021

Three pillars of professional standards legislation



## Trust and

people a voice," Mr Colbeck said.

"One of the really important things that the royal commission has done is to give nearly important things that the royal commission has done is to give nearly important things that the royal commission has done is to give nearly important things that the royal commission has done is to give nearly important things that the royal commission has done is to give nearly important things that the royal commission has done is to give nearly important things that the royal commission has done is to give nearly important things that the royal commission has done is to give nearly important things that the royal commission has done is to give nearly important things that the royal commission has done is to give nearly important things that the royal commission has done in the really important things that the royal commission has done in the really important things that the royal commission has done in the really important things that the royal commission has done in the really important things that the royal commission has done in the really important things the really important things the really important the royal commission has done in the really important the really important the royal commission has done in the really important the royal commission has done in the really important the royal commission has done in the really important the royal commission has done in the really important the royal commission has done in the really important the royal commission has done in the really important the royal commission has done in the really important the royal commission has done in the really important the royal commission has done in the really important the really important the royal commission has done in the really important the royal commission has done in the real commission has done in the re

HAYNE ROYAL COMMISSION

**Final Report:** Care, Dignity and Respect

#### Bullying and harassment is eroding trust in courts: **Chief Justice**



Feb 4: 2021 - 10 52am

The legal profession's "significant problem with sexual harassment" and the "pervasiveness of unacceptable workplace behaviour" is eroding trust in the judiciary says NSW Chief Justice Tom Bathurst

Ingrained bias and discrimination were also "deeply troubling". Chief Justice Bathurst said in a speech to mark the opening of the law term hosted by the NSW Law Society this week



"Both behaviours disempower exclude and silence victims from their rightful place in the law," he said, "This undoubtedly builds deep mistrust in the legal profession, and the judiciary.

#### **CONSUMERS AND EMPLOYEES EXPECTED TO HAVE A SEAT AT THE TABLE**

have the power to force

I am more likely now than a year ago to voice my objections to management or engage in workplace protest

corporations to change





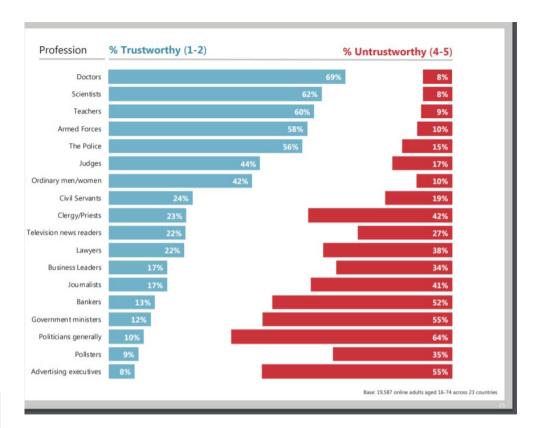
# Social license to operate

The Ethics Centre's (2018) three key components required to operate on a social license:

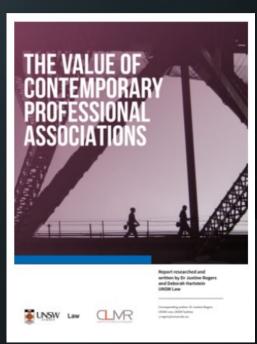




### 2019 Ipsos Global Trust in Professions







An urgent contemporary challenge for governments around the world is how to ensure the trustworthiness of the professions. The presence of professions is felt at every level of society and in every stage of life...[Consumers] are in the hands of the professional, and so must be able to trust that the professional is competent and that their unique needs and welfare will be central to any decision making. In a broader sense, these users, the government, other stakeholders, and the public need to be able to trust that the system as a whole works.

### Community engagement in...

- Code of ethics
- Claims monitoring
- Complaints and discipline
- Risk management strategies





### Thank you

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