



Regulating for improved professional standards: the role of Continuing Professional Development

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Continuing professional development

Risk based and responsive

- Data-driven
- Responding to current and emerging risks

Consumer focused

- Prevention of harms
- Engenders community trust

Effective

- Measurable and measured
- From inputs to outcomes

Valued

- CPD as important to the profession, the professional, and the public
- An investment in professionalism

Figure 1: The Professional Development Plan Process





Legislative provisions

Part 4 Risk management

36 Risk management strategies

- (1) If an occupational association seeks the approval of the Council under section 7 to a scheme, it must furnish
 - (a) a detailed list of the risk management strategies intended to be implemented in respect of its members, and
 - (b) the means by which those strategies are intended to be implemented.
- (2) The means of implementation may be imposed as a condition of membership or otherwise.
- (3) The strategies are to apply in addition to other statutory requirements and must not be inconsistent with them.

Expectations

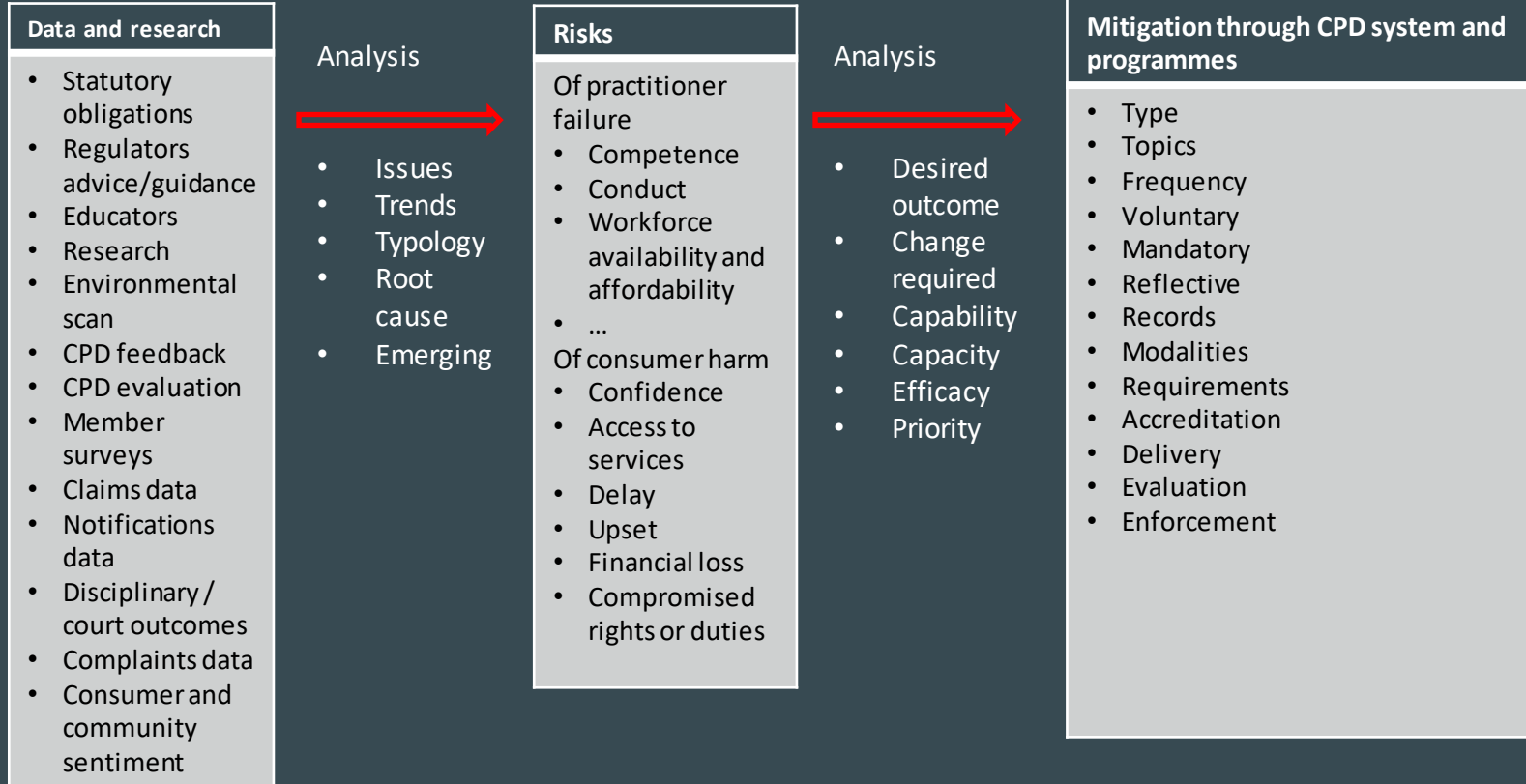
Reservations have been expressed that CPD schemes can leave the content of training up to the discretion of participants which reduces the relevance and effectiveness of learning. Compulsory CPD schemes should provide for targeted learning on topics of genuine relevance to improve the competence of practitioners...Regulators need to have mechanisms to identify common non-compliances which may indicate systemic misunderstanding of the requirements...

Building Confidence Report, pp 18-19





Risk based and responsive



Consumer focused

1 Increased protection

The main objective of Professional Standards Schemes is to make sure associations and their members deliver ongoing improvements in consumer protection.

Social Benefits





Effective

accredited directed
reflective log
minimum risk
hours mandatory
voluntary audit
compulsory online
evidence self



Medical Board of Australia

**Registration standard:
Continuing professional
development**

Effective from 1 January 2023

Effective from 1 January 2023



Valued

THE LITERATURE RECOGNISES ASSOCIATIONS' SPECIAL ABILITY TO ACT AS 'INTERMEDIARIES' FOR THEIR PROFESSIONS IN THE MIDST OF SOCIAL PROGRESS AND CHANGE.

FORMAL EDUCATION PROGRAMS FOSTER A PROFESSION'S KNOWLEDGE, SKILL-SET AND EXPERTISE, AND AT THE SAME TIME STRENGTHEN PRACTITIONERS' PROFESSIONAL VALUES, BELIEFS, AND IDENTITIES.

AN INTERVIEW PARTICIPANT FELT THAT THE LAW SOCIETY'S TRAINING WAS, BECAUSE OF THE LAW SOCIETY'S CONNECTIONS TO PROFESSIONAL KNOWLEDGE, PARTICULARLY AUTHORITATIVE – 'STRAIGHT FROM THE HORSE'S MOUTH'.

B. Benefits of formal education for other stakeholders

i. The public

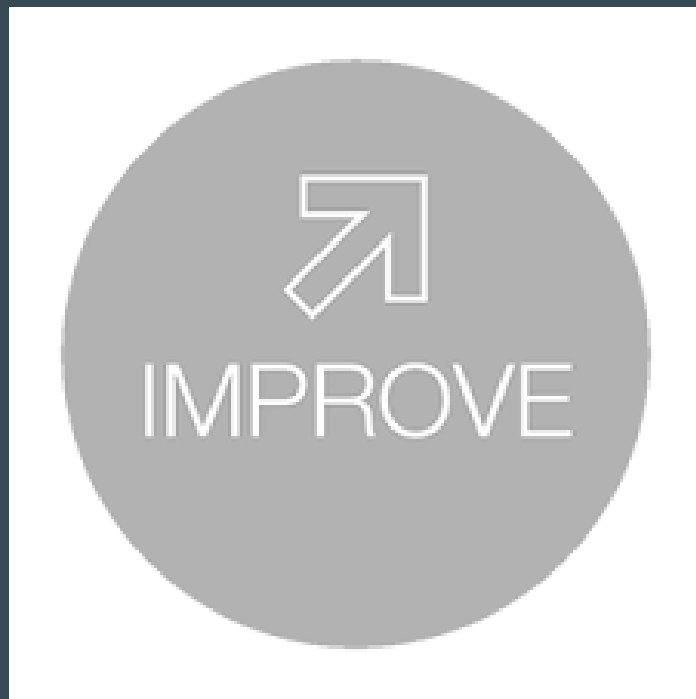
The public has an interest in a competent and technologically-ready profession. In our interviews, one participant, a regional leader, noted more specifically that the Law Society trains and supports lawyers for provision of Legal Aid and pro bono work, both areas of public interest.

The Value of Contemporary Professional Associations
Dr Justine Rogers and Deborah Hartstein



Encouragement and assistance from the Councils

- Forum workshop to follow
 - Accreditation
 - Microcredentials
 - Data and risk analysis
- Research library
- Guidance Notes
 - Forthcoming: sources of data guidance
- Scheme Application Framework: modules and pilot programme
- Professional Standards Authority advice, guidance and workshops





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THANK YOU